

CONTINUUM

Global Sourcing for Aspiring Business

Carbon Reduction Plan

In accordance with Procurement Policy Note – PPN 06/21

This document serves as a formal declaration of Continuum Scotland Ltd's commitment to carbon reduction and provides a clear roadmap for achieving our sustainability goals. Emissions are recorded in accordance with GHG Reporting Protocol Corporate Standard and uses the appropriate Government emission conversion factors.

Executive Summary

Continuum Scotland Ltd is a forward-thinking organisation committed to reducing our greenhouse gas (GHG) emissions to net zero by 2045, five years ahead of national targets. This Carbon Reduction Plan outlines our strategy and commitment to achieving this ambitious goal, demonstrating our leadership in sustainability within the sectors we operate across Australasia, Europe, Africa, and the UK.

1. Introduction

Continuum Scotland Ltd, with over 30 years of direct trading experience, is a "Direct to Source" supplier offering a wide range of products across different business sectors. Our ISO 9001 accreditation reflects our dedication to quality and excellence in all aspects of our operations, from factory audits to warehousing and order fulfilment.

2. Organisational Overview

Our methodology is fine-tuned to ensure the highest standards of product sourcing and delivery. We conduct rigorous factory visits, certification validation, quality checking, raw material auditing, and manage the entire logistical process to guarantee the best outcomes for our clients and the environment.

3. Commitment to Carbon Reduction

Climate responsibility is at the core of our values. We pledge to reduce our GHG emissions to net zero by 2045, aligning with our partners in the NHS and setting a precedent in our industry for environmental stewardship.

4. Carbon Management and Reduction Strategy

We are actively engaged in research and development to find sustainable alternatives to plastics. Our ongoing

dialogue with suppliers focuses on adopting new, environmentally friendly methods that also enhances operational efficiency.

5. Carbon Reduction Targets

Our target is a 1.5% annual reduction in carbon emissions over the next five years, culminating in a 7.5% reduction by 2029. We are also exploring relevant certifications, such as ISO 14001, to further our environmental commitments.

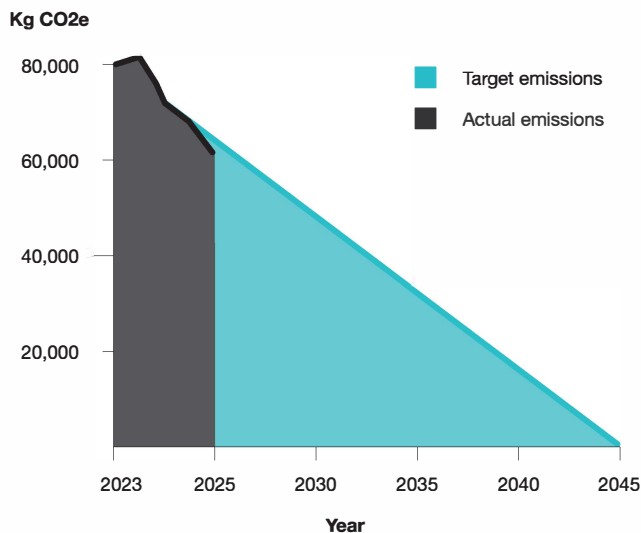
6. Baseline Emissions Data

In 2023, our baseline emissions were as follows:

- Scope 1: 3.704 tCO₂e
- Scope 2: 3.6 tCO₂e
- Scope 3 (including source):
 - Waste Generated in Operations = 60.897 tCO₂e
 - BusinessTravel = 33.051 tCO₂e
 - Upstream & Downstream Transportation= 0.065 tCO₂e
 - Employee Commuting = 3.475 tCO₂e
 - Total Scope 3 Emissions = 73.528 tCO₂e

7. Reporting Year 2024/2025

- Scope 1: 1.54 tCO₂e
 - Scope 2: 1.4 tCO₂e
 - Scope 3 incl sources:
 - Waste Generated in Operations = 21.4 tCO₂e
 - Business Travel = 13.32 tCO₂e
 - Upstream & Downstream Transportation and Distribution = 0.2 tCO₂e
 - Employee Commuting = 1.2 tCO₂e
- Total current Scope 3 Emissions = 36.12 tCO₂e
- Continuum Scotland Ltd Emissions Reduction Pathway to 2045**



8. Governance

We have allocated a budget and designated project management staff to oversee our carbon emissions monitoring and management.

9. Monitoring, Reporting, and Continuous Improvement

Continuum Scotland is committed to continuous monitoring and reporting of our carbon emissions, ensuring transparency and accountability in our journey towards net zero.

10. Declaration

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated technical standard. Reporting follows the GHG Reporting Protocol Corporate Standard, utilizing current Government emission conversion factors.

Scope 1 and Scope 2 emissions have been reported in full. Scope 3 emissions have been reported for the five mandatory subsets: Upstream/Downstream Transportation, Waste, Business Travel, and Employee Commuting. This plan and our Net Zero 2045 target have been reviewed and signed off by the Board of Directors.

11. Sign Off

Authorised Signature:

Name: Craig MacKenzie.

Position: Managing Director

Date: 4th April 2026.